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Solicitor 2+ years PQE

Litigation.  
Litigation & Dispute Resolution

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Location: Inverurie, Aberdeenshire  
(Flexible Working considered)

Contract Type: Permanent

Salary: Negotiable

How to Apply: If you are interested to find out more, we would like to hear from you. Drop us a line with an introduction to [careers@kellas-legal.com](mailto:careers@kellas-legal.com) or for an informal chat about the role, schedule a call with us on 01467 627300.

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T: +44 (0)1467 627300  
E: [hello@kellas-legal.com](mailto:hello@kellas-legal.com)

[www.kellas-legal.com](http://www.kellas-legal.com)

Ref: LIT12-05

## THE FIRM & THE ROLE

We are a dynamic and progressive multi-service law firm based out of the North East of Scotland. Delivering high quality legal advice to individuals and businesses is at the heart of what we do.

As our firm nears its centenary, we are looking to develop the next generation of legal professionals and widen our reach to make our services more accessible to our local market and beyond.

We pride ourselves on the reputation and relationships we have built with our clients and we hope you would like to continue this journey with us.

The firm is seeking a pro-active candidate to advise and represent the firm's clients on conflict resolution across a broad spectrum of legal matters.

The successful candidate will be an ambitious and self-motivated lawyer who is expected to manage their own caseload and direct the activities of the firm's court department. We are looking for someone who is a confident and experienced litigator with experience in the Sheriff with strong advocacy skills and a track record in delivering clear direction and sound advice to clients.

We are keen to speak with lawyers experienced in family law and/or contractual disputes and contentious employment law matters.

We would especially welcome applications from lawyers who are willing to develop and hone their skills in commercial or other areas of civil litigation and would be open to supporting a candidate who wishes to establish and lead a multi-discipline litigation practice.

The work will involve:

- ▶ Providing solution-oriented advice to clients
- ▶ Drafting relevant agreements and providing clear advice on the implications of such agreements
- ▶ Drafting pleadings and conducting advocacy in the Sheriff Court in person or via video conferencing
- ▶ Engaging with and onboarding new clients, providing the highest levels of quality and professional service from the initial enquiry to conclusion of client's business
- ▶ Being involved with and championing business development across the entire firm
- ▶ Having an involvement in the firm's website development including blogging, providing case commentaries and legal updates

The person we are looking for will:

- ▶ Be 2+ years PQE in a litigation role, however we would encourage applicants at any stage of their careers to apply who have had extended litigation experience beyond their traineeship seat
- ▶ Have strong advocacy skills and the ability to manage and advise on a varied and complex caseload.
- ▶ Be a strong communicator
- ▶ Have a genuine interest in business development
- ▶ Have a willingness to deliver training and guidance to the firm's trainees on rotation.
- ▶ Wish to lead the provision of dispute resolution services in the firm
- ▶ Be a team player who works collaboratively
- ▶ Have excellent time management and prioritisation skills

We would especially welcome applicants who have:

Law Society Specialist Accreditation  
Court Reporter Experience  
Litigation experience in wider practice areas

## Benefits

Your role with **Kellas** will come with:

- Competitive salary
- 33 days holiday (includes national/local holidays and the last week in December)
- Private Medical Insurance
- Pension scheme
- Options for Flexible Working
- Discretionary bonus scheme
- Discounted legal fees
- Home office allowance

## Application Process

If you are interested in applying for this role, or to find out more about us, please drop us an email with an introduction to [careers@kellas-legal.com](mailto:careers@kellas-legal.com). Alternatively, you can schedule a call with us for an informal discussion about the role, by first contacting reception on 01467 627300.